



Unit 1d, Low House Business Centre, Windermere, Cumbria, LA23 3NA

<b>JOB TITLE:</b>	General Estate Worker		
<b>LOCATION:</b>	Matson Ground Estate, Windermere, LA23 2NH		
<b>SALARY RANGE:</b>	£18-24k per annum (depending on experience)	<b>HOURS:</b>	Full Time – typically 40 core hours per week. May include weekend and out-of-hours work. Overtime paid as appropriate.
<b>CONTACT:</b>	Rachael Thomas (Managing Director of Matson Ground Estate Co Ltd)		
<b>EMAIL:</b> <a href="mailto:office@matsonground.co.uk">office@matsonground.co.uk</a> FAO Rachael Thomas	<b>MAIL:</b> Rachael Thomas Matson Ground Estate Co Ltd. Unit 1d, Low House Business Centre, Windermere, Cumbria, LA23 3NA		
<b>CLOSING DATE FOR APPLICATIONS:</b>	<b>1 June 2023</b>		
<b>PREFERRED START DATE:</b>	<b>by agreement</b>		
<b>PROBATION PERIOD:</b>	<b>6 months from start date</b>		
<b>JOB DESCRIPTION</b>			
<p>We seek to employ a General Estate Worker to join our small team at Matson Ground, near Windermere. You will take on a wide range of general maintenance tasks on our farmland and woodland and will support management and maintenance of other parts of Estate business. An understanding of woodland work would be beneficial but is not compulsory.</p>			
<b>REQUIREMENTS:</b>			
<p>You must hold a current UK driving licence.</p>			

**TASKS YOU WILL BE REQUIRED TO UNDERTAKE:**

- Woodland maintenance including Tree planting.
- Removal of invasive species
- Maintenance of wetland areas
- Maintenance of fences/walls
- Maintenance of drains
- Preparation of firewood
- Responding to calls from members of the public eg: footpaths, livestock issues etc.
- Monitoring and recording of wildlife species
- Assistance to our farm contractor
- Assistance to other members of estate staff
- Other tasks as directed by the Managing Director

**PREFERRED SKILLS:**

- Qualifications/experience in basic chainsaw use, quad bike or ATV's
- Experience of fencing and walling.
- Understanding of safe working practices and basic Health and Safety requirements.
- Knowledge/understanding of wildlife and conservation including tree species.
- A keen interest in the natural environment.

**OTHER REQUIREMENTS:**

- Uphold the values of Matson Ground Estate Company Ltd. (see attached document)
- Maintain a high degree of confidentiality, proving to be trustworthy and reliable.
- Good time management.
- Ability to work with others, and on your own.
- Ability to prioritise a changing 'to do' list.
- Attention to detail.
- Show initiative and an enthusiasm to learn.
- Adaptable and flexible.
- Willingness to undergo essential training such as First Aid.

**WHAT WE CAN OFFER:**

- 28 days annual leave including Public Holidays.
- 5% pension contribution.
- Company mobile phone and use of an estate vehicle.
- Experience in a wide range of Estate work.
- Refresher and training courses as appropriate.
- Professional Development opportunities.